

Applicant Name \_\_\_\_\_

**Application For Employment – Contract Employee**

**Please answer all questions as completely as possible**

**thoughts4paws**  
"the pet sitters"



<b>First Name:</b>	<b>Last Name:*</b>
Address:	
City:	
State:	TX
Zip Code:	
Phone # 1	<input type="text"/> <input type="text"/> <input type="text"/> Ext. <input type="text"/> <input type="radio"/> Home <input type="radio"/> Work <input type="radio"/> Cell
Phone # 2:	<input type="text"/> <input type="text"/> <input type="text"/> Ext. <input type="text"/> <input type="radio"/> Home <input type="radio"/> Work <input type="radio"/> Cell
Are you authorized to work in the US?	<input type="radio"/> Yes <input type="radio"/> No <b>Note:</b> Proof required prior to employment and I-9 form from Dept. Immigration may be necessary.
Have you ever been convicted of a Felony or Misdemeanor?	<input type="radio"/> Yes <input type="radio"/> No
Birth date:	<input type="text"/> Month <input type="text"/> Day <input type="text"/> Year <b>Note:</b> Must be 21 years or older to apply. This birth date information is collected solely for background employment screening. The Age Discrimination Employment Act of 1967 prohibits age discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years old.
Social Security Number:	<input type="text"/> <input type="text"/> <input type="text"/>
Approx. Start Date:	<input type="text"/> Month <input type="text"/> Day <input type="text"/> Year
Available times to work:	Weekdays: <input type="checkbox"/> Morning <input type="checkbox"/> Afternoon <input type="checkbox"/> Evening Weekends: <input type="checkbox"/> Morning <input type="checkbox"/> Afternoon <input type="checkbox"/> Evening Holidays (Thanksgiving/Christmas/New Year): <input type="checkbox"/> Overnight Stays: <input type="checkbox"/>

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Email Address:	
Do you have a valid driver's license and reliable transportation?	<input type="radio"/> Yes <input type="radio"/> No
Driver's License Number:	
Make/Year of Vehicle:	
Insurance Carrier:	
Insurance Policy Number:	
How far are you willing to travel per day?	<input type="text"/> miles
Do you have a Cell Phone?	<input type="radio"/> Yes <input type="radio"/> No
Do you have a home computer with a printer	<input type="radio"/> Yes <input type="radio"/> No Is it connected to the Internet? <input type="radio"/> Yes <input type="radio"/> No
What types of animals have you owned or feel comfortable sitting for?	<input type="checkbox"/> Dog <input type="checkbox"/> Rabbit <input type="checkbox"/> Cat <input type="checkbox"/> Small Caged Animals (Hamsters, Guinea Pig, etc) <input type="checkbox"/> Bird <input type="checkbox"/> Ferret <input type="checkbox"/> Fresh Water Aquarium <input type="checkbox"/> Reptile <input type="checkbox"/> Salt Water Aquarium <input type="checkbox"/> Other (e.g. livestock)
Experience:	(Describe pet experience, current pets, previous pets, and why we should employ you.)

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<p>Can you administer the following medications to a pet?</p>	<p>Pills/liquids:    <input type="radio"/> Yes    <input type="radio"/> No    Injections:    <input type="radio"/> Yes    <input type="radio"/> No</p> <p>Subcutaneous fluids:    <input type="radio"/> Yes    <input type="radio"/> No</p>
<p>Reference #1: (Must not be a member of your immediate family or another relation. Must have known you for at least a year)</p>	<p>First Name: Last Name: Address: City: State: Zip Code:</p>
<p>Reference #1 Phone:</p>	<p><input type="text"/> <input type="text"/> <input type="text"/> Ext. <input type="text"/> <input type="radio"/> Home <input type="radio"/> Work <input type="radio"/> Cell</p>
<p>Reference #2: (Must not be a member of your immediate family or another relation. Must have known you for at least a year)</p>	<p>First Name: Last Name: Address: City: State: Zip Code: -</p>
<p>Reference #2 Phone:</p>	<p><input type="text"/> <input type="text"/> <input type="text"/> Ext. <input type="text"/> <input type="radio"/> Home <input type="radio"/> Work <input type="radio"/> Cell</p>
<p>Reference #3: (Must not be a member of your immediate family or another relation. Must have known you for at least a year)</p>	<p>First Name: Last Name: Address: City: State: Zip Code: -</p>
<p>Reference #3 Phone:</p>	<p><input type="text"/> <input type="text"/> <input type="text"/> Ext. <input type="text"/> <input type="radio"/> Home <input type="radio"/> Work <input type="radio"/> Cell</p>
<p>Education (High School, Graduate, or Post Graduate Diplomas):</p>	

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Name of Previous Employer:	
Start Date of Previous Employer	<input type="text"/> Month <input type="text"/> Day <input type="text"/> Year
End Date of Previous Employer:	<input type="text"/> Month <input type="text"/> Day <input type="text"/> Year
Address of Previous Employer:	
City:	
State:	
Zip Code:	
Previous Employer Phone Number:	<input type="text"/> <input type="text"/> <input type="text"/> Ext. <input type="text"/> <input type="radio"/> Home <input type="radio"/> Work <input type="radio"/> Cell
Reason for Leaving:	

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## **Contract Employment Application – Terms and Conditions**

By submitting this application and clicking your consent below, you agree to the following terms and conditions:

1. I provide permission to Thoughts4Paws and all of the company's agents and/or vendors the right to investigate all of the information provided as part of the application process, as well as, their requirements to secure additional information, if necessary. I further understand that this includes, but is not limited to, such activities as contacting my references or previous employers, performing credit investigations, employment screening, and conducting other employee background checking to verify my credentials as a suitable independent contractor and/or employee for the company. I hereby release from all liability or responsibility all persons, companies, corporations, when furnishing such information.

2. I understand that as a pet sitter/mid-day dog walker I must be capable of the following essential functions and that I am qualified and capable to perform these functions, as well, as meeting the various pet sitter characteristics.

2a. Must be dependable, punctual, alert, conscientious, detailed oriented, exhibit good judgment, and be trustworthy when taking care of pet owner pets, customer homes, and personal safety when providing these services.

2b. Good general knowledge of pets and the risks of being around pets.

2c. Use legible handwriting when preparing customer pet reports.

2d. Be an avid pet lover.

2e. Drive safely and responsibly to and from customer homes.

2f. Able to operate and understand home alarm systems.

2g. Keep confidential all information about Thoughts4Paws Sitting services, customers, processes, and procedures.

2h. Willing to clean up feces, urine, vomit, and other pet messes (including any “presents” that may be brought into the house) as required and necessary. Also, willing to provide services such as taking out client garbage, watering plants, changing lights, music, or other home care services.

2i. Able to lift pets weighing up to 25 lbs, if necessary. This may require bending, stretching, and physical use of muscles during walking, transportation, or general pet care.

2j. Able to control large pets during walking or other pet care services.

2k. Able to walk up to two dogs at a time for at least 30 minutes (up to 2 miles)

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2l. Cannot be allergic to pet hair, pet odors, pet dander, feathers, etc.

2m. Available to work mornings, afternoons, and evenings as described per each pet and home sitting assignment.

2n. Be willing to take a CPR/First Aid class for animals within 6 weeks of the hire date.

3. I certify that all of the statements made in this application are made in good faith and these statements are true and correct to the best of my knowledge.

4. I understand that my application does not assure me of employment. Additionally, this application in no way obligates Thoughts4Paws in any way. If I am employed, I acknowledge that my employment, as an independent contractor, will be an employment at will and that no specified time of employment is promised or implied. Thoughts4Paws and I may terminate the relationship at will, at any time, so long as there is no violation of applicable federal and state laws. I further understand that this application does not constitute an agreement or contract for employment.

5. I understand that any misleading or incorrect statements or failure to complete any part of this application not prohibited by law may render this application void and would be cause for immediate dismissal.

6. I understand that the information provided in this application will be retained for a period of six months following the date of submission. Where necessary, the company may require additional information or re-application to remain in consideration of employment after that time.

**I have read and agree to these terms and conditions and hereby provide my consent for background and reference checks based on the information provided in this application.**

\_\_\_\_\_  
Applicant Printed Name

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Note:** This form is only an application for pet sitting/dog walker! Please do NOT assume that sending this form is a guarantee of availability or that you will be employed.



Member of PSI